



Maxim Gladyshev

Backend Software Engineer

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PROFILE

Software engineer with **4+ years** of experience building enterprise Java systems for banking and large corporate clients. Focused on backend development with **Spring** and **Jmix**, business process automation with **Flowable BPMN**, system integrations and high-performance reporting. Takes ownership of technical decisions and cares about clean architecture and maintainable code.

EXPERIENCE

Backend Software Engineer

Jul 2022 - Present

Quadrium • Enterprise GRC software for banking and corporate clients

KEY ACHIEVEMENTS

- Cut internal report generation time by **3-10x**.
- Automated task synchronization across **Jira**, **OpenProject** and **Azure DevOps**, significantly speeding up client communication and issue resolution.
- Built a tool to migrate role-based access models from **1C:Enterprise** into the platform, substantially shortening customer go-live time.
- Automated the ingestion of regulatory documents (retrieval, processing and import), dramatically cutting processing time and **eliminating manual data-entry errors**.
- Integrated **OpenSearch**-based semantic search, making the system easier to use and more personalized.

RESPONSIBILITIES

- Develop backend applications in Java 17/21 with the Spring Framework
- Develop an enterprise GRC platform on Jmix for large corporate and banking clients
- Design and implement business process workflows in Flowable (BPMN)
- Build integrations with external systems
- Build regulatory and internal reporting with Jmix Reports and Power BI
- Develop data marts using XSLT transformations; write PL/pgSQL functions and stored procedures
- Write unit and integration tests
- Set up and maintain CI/CD pipelines in Azure Pipelines and GitLab CI
- Work directly with clients to gather requirements and write technical specifications

EDUCATION

Immanuel Kant Baltic Federal University

2021 - 2025

Bachelor of Information Systems and Technologies

Immanuel Kant Baltic Federal University

2024

Artificial Intelligence Specialist

SKILLS

Core

- Java 17/21
- Groovy
- Spring Boot
- Spring Data
- Spring Security
- Spring Cloud
- Jmix

Data

- PostgreSQL
- PL/pgSQL
- Hibernate
- EclipseLink
- Liquibase
- OpenSearch

Integration

- REST API
- OpenFeign
- MapStruct
- Apache Kafka
- Microservices

Process & BI

- Flowable BPMN
- Jmix Reports
- Power BI
- XSLT

DevOps & Quality

- Docker
- Gradle
- GitLab CI
- Azure Pipelines
- SonarQube
- JUnit
- Mockito
- Linux

Practices

- Agile
- Teamwork
- Requirements analysis

LANGUAGES

- Russian Native
- English B2

DETAILS

Employment

Full-time

Work format

Remote

Fast learner, strong team player, comfortable owning decisions and backing them up with sound reasoning.